

ETHICS POLICY STATEMENT

Assembly Contract Ltd



We are an industry known Contract Manufacturer who maintains high standards for our customers products in relation to the “Manufacture and Test of Electrical and Electronic Assemblies.

Assembly Contracts Ltd is a responsible, ethically conscious organization, and as such we commit to operating within the following guidelines:

Understanding and Commitment

- Ensure consistent understanding of business ethics across the organization.
- Continually enhance knowledge of all relevant laws and regulations of the United Kingdom and Europe.
- Commit to eradicating unethical business practices including bribery, fraud, corruption and human rights abuses, such as modern slavery and child labour.

Ethical Practice

- Conduct all business relationships with respect, honesty and integrity, and avoid causing harm to others as a result of business decisions.
- Treat all Employees fairly and impartially, without discrimination or favour.
- Actively support and promote corporate social responsibility (CSR).
- Avoid any business practices which might bring the company into disrepute.

Professionalism

- Implement appropriate Policies based on perceived risk, to drive unethical practices from the business.
- Ensure business decisions minimize any negative impact on human rights and the environment whilst endeavoring to maximize value and service levels.
- Ensure the education and training of staff involved in all areas of the company’s business is to high standards.
- Practice appropriate due diligence in all business undertakings.

Ref No: EP001

Owner: Quality Director

Date: 17th March 2022

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Accountability

- Accept accountability and take ownership of business ethics.
- Foster a culture of leadership by example.
- Foster an environment to prevent, report and remedy unethical practices.
- Provide a safe environment for the reporting of unethical practices

Top management endorses this policy and ensures it is compatible with the context and strategic direction of the Company.

This policy will be communicated to all employees working for or on our behalf of Assembly Contracts Ltd.

Signed: 

Name: Lee Williams

Position: Operations/Production Director

Related Documents: Ant-Slavery and Human Trafficking Policy, Equality Policy, Environmental Policy, Equality Policy

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